The largest of the five East African countries, the joint republic of Tanzania is practically surrounded by water with Lakes Victoria and Tanganyika to the north and west, Lake Nyasa in the south and the whole of its 850 kms long eastern border and the islands of Zanzibar being lapped by the Indian Ocean.

Located just south of the Equator, Tanzania enjoys a tropical climate constantly warm throughout the year, humid at the coast, fresh and bracing in the highlands, and tempered by breezes on the islands. Twice yearly rainy seasons bring the vital green seasons to the bush and help to maintain the abundant wildlife and big game for which Tanzania is justly world famous. Amongst the National Parks and wildlife Reserves of Tanzania are the well-known World Heritage Sites of Serengeti National Park and Ngorongoro Crater, together with Lake Manyara and Tarangire National Parks in the north.

Less well known are the huge expanses of the Selous game Reserve (another World Heritage Site), and Mikumi and Ruaha National Parks in Southern Tanzania. Conservation and protection of the environment is a vital ingredient of any Leopard Tours itinerary, for it is only by caring for the present that we can hope to preserve Tanzania’s unequalled natural resources for future generations.

The search for “The Big Five” - elephant, lion, leopard, buffalo and rhino - is always the main focus of any safari into the National parks, however the savannah and plains reveal an astonishing variety of game and bird species which never ceases to amaze and delight.

The migration of the wildebeest is a breathtaking natural spectacle to be found in the Serengeti National Park, which covers nearly 15,000 sq kms of “endless plains”. Huge concentrations of wildebeest and zebra together with other plains game trek across the plains in search of the freshest grazing, trailed by the predators ever ready to “pick off” the weak or unwary. Animals as far as the eye can see leave human minds grasping for words to express this spectacle, but cameras and recorders make for some of the best holiday films ever seen. Incentive groups can join in by dining “al fresco” at breakfast, lunch or more scarily at dinner.

In the early morning, when the air is still and the thermals have not yet begun to rise from the baking plains, an exciting safari by hot air balloon is an experience that puts the Serengeti in perspective - awesome! Drifting over the plains observing the animals oblivious to the presence of inquisitive observers and avid photographers, is an experience only available to a very privileged few.
As I look ahead, I am excited about the progress of tourism in Tanzania and the future for Leopard Tours. The facilities available to our visitors to Tanzania continue to improve. With this, we are able to provide a better African Experience.

As a native Tanzanian, I am committed to promote Tanzania as one of the world’s leading tourist destinations. As the Managing Director of Leopard Tours, I am also committed to making sure that every safari participant has an outstanding trip with Leopard Tours.

Z. H. Fazal
Managing Director
Leopard Tours has a specialist department for Meetings, Incentives, Conference and Events (MICE), with an established infrastructure to cater for hundreds of guests at any one given time. With our network of offices and professional staff in the key tourist centers in Tanzania including Dar es Salaam, Zanzibar and the Arusha head office, we are confident of controlling the quality of services that we extend to our clients in the destination.

Leopard Tours is one of the leading Destination Management Companies in Tanzania with the requisite expertise and equipment, including a fleet of specially designed motor vehicles with comprehensive back-up facilities, for hosting a wide range of events. Our many years of experience, coupled with indepth knowledge of the destination and attention to details, invariably guarantee a seamless on-site management of events – starting from planning, choice of venue, site inspection, price negotiation with suppliers, to actual operation of events, billing, and after sales services. Our key leverage includes unrivalled buying power based on volume of business we produce to suppliers, and our experienced professionals eager to innovate and create to ensure excellent results and success. The vision is to make Leopard Tours a natural choice in Tanzania for MICE planners.
Leopard Tours was established in 1985 as a family business, and like most small businesses had a fine reputation for personalised service. Today Leopard Tours is rated as one of the leading Destination Management Companies in Tanzania handling thousands of visitors a year. We have invested substantially to maintain efficiency and that personalised service which have been our foundation and now the Leopard Tours tradition and trademark.

Everything in the Leopard Tours organization is designed, not only to maintain the highest standards of operating efficiency and customer care, but also to build upon our achievements in our efforts to be the very best Destination Management Company in Tanzania. From our modern purpose built administration offices and vehicle maintenance centres in Arusha Head Office and Dar es Salaam Branch, to our on safari base at Ngorongoro, everything has been planned to improve and enhance our services to the customer. It is an elaborate plan to ensure that our clients are personally taken care of by our own staff using Leopard Tours preferred equipment. All three offices are equipped with modern communication facilities, including base HF radio stations linking our operations and vehicles on safari all over Tanzania. We have our own staff based in Zanzibar to ensure our guests enjoy the Leopard Tours attention. We are maintaining offices at the Kilimanjaro International Airport, and Julius Nyerere International Airport in Dar es Salaam to assist arriving and departing guests.

When Leopard Tours hosted its first incentive project in the early 1990s, our fleet comprised of a few 4-Wheel Drive (4WD) vehicles, all with 4 window-seats in the passenger cabin and one in front next to the driver. Today we are operating a fleet of 300 motor vehicles, predominantly 4-wheel drive (4WD) safari vehicles which are larger with 6 window-seats in the passenger cabin. This does away with the challenges of sub-contracting vehicles and driver-guides, which may compromise the quality of services. Our safari vehicles are specifically converted for maximum space and comfort. All of them have pop-up roof and sliding windows to facilitate good viewing and convenient photography during game drives and sight seeing. The 4-wheel drives are “all-weather” safari vehicles with reinforced suspensions, providing the flexibility to operate in a wider range of terrain and tropical weather conditions in the wilderness.

We are launching a new brand dedicated to high-end travelers: Signature by Leopard Tours. These clients will travel in luxury 4x4, fully air conditioned vehicles and equipped with Internet, sockets to charge devices, recliner seats, fridge, binoculars, and wildlife books (mammals, birds, plants).

All the vehicles are serviced in our own workshops facilities to ensure best performance and meet the required operational standards. For quick assistance and relief services for vehicles on safari, we are maintaining an outpost office in Ngorongoro and a mobile garage in the northern Tanzania safari circuit. In our efforts to ensure smooth and distress free services, we are linked to a web-based Fleet Management and Vehicles GPS / GPRS Tracking System that will enable us monitor and manage our growing fleet anywhere within the East African region and beyond. These support services are essential for Leopard Tours, as we have to maintain the high standards of services that we have set for ourselves and which our clients now expect.
Our policy is to employ those with the potential to be the best. The driver-guides and couriers are all hand picked, and are continually under training in clients’ safety, nature interpretation, general knowledge, and foreign languages including English, French, German, Spanish, Italian, and Japanese.

Leopard Tours offer a wide range of our services including classic lodge safari tours; groups, conferences & incentive tours; exclusive tailor-made safari tours for families and friends; camping safari tours; up-market luxury packages; cultural tours; Zanzibar and beach holiday; Mount Kilimanjaro trekking.

Over the past decade with the advent of the new safari lodges, beach resorts and improved infrastructure, Tanzania has been able to offer to the incentive market the natural wonders of the world’s finest safari parks, together with the tropical shores of the Indian Ocean. Leopard Tours has been in the forefront of developing Tanzania incentive programmes and has established a dedicated incentives department that has built up a wealth of experiences from handling groups from all parts of the world.

Invariably our incentive itineraries are designed to order, to suit your clients’ particular needs. Typical incentive itineraries would however include a classic safari tour in the world famous game parks, with probably a few days on the “Spice Islands” of Zanzibar. On to this a few pleasant surprises are sprinkled here and there such as barbecue lunch or dinner in the bush, tribal dances, pool side parties, theme evenings, or barbecue on the beach, to make the product exciting and truly memorable.
Tanzania

Kilimanjaro
Snow capped Mount Kilimanjaro just 3 degrees south of the equator is a never to be forgotten sight. For the adventurous a 5-day Kili trek to the summit at 5895 metres is the ultimate African experience. A day's trekking or even a night camping on the lower slopes of Africa's highest mountain adds a truly adventurous highlight to an incentive programme.

Culture
The culture of Tanzania's 120 tribes, all united by one national language Kiswahili, is as fascinating today as when the early European explorers traversed the country in search of "the source of the Nile," although thankfully a lot more peaceful. The modern nation of Tanzania has shown itself to be a showpiece of stability, delighted to share its natural wonders and cultural heritage with international visitors. Visits to Maasai villages and to watch the dance of celebrations, ngoma, are a privileged view into a vanishing world.

Souvenirs
It is unlikely memories of an incentive visit to Tanzania will ever dim, but as a reminder there are lots of unique souvenirs to take home. Tanzania is rich in precious and semi precious stones especially the blue/lilac Tanzanites, Makonde ebony carvings, Tinga Tinga paintings, batiks, beadwork and a wide variety of local handicrafts that can often be personalised in some way so as to make the perfect moment of a successful incentive programme.

Lodges, Hotels & Camps
Tanzania has a plentiful supply of accommodation in the city of Dar es Salaam, in the town of Arusha, in the game parks and at the ocean coast on the mainland and on the islands of Zanzibar. Whilst many properties in the bush are designed on a small close to nature basis there is still a good selection of luxury safari lodges capable of accommodating over 150 visitors, which are ideal for the incentive industry. For a true safari adventure it is possible to "build" a tented camp in the bush for that very special group.

Zanzibar
The name "Zanzibar" in itself conjures up an image of mystery and exoticism, an air of intrepid adventurers, trading dhows, slave markets and spices. Modern day historic Stone Town does not disappoint with narrow streets, fascinating Afro-Arab architecture, superb carved doors and lintels and throughout the whole pervasive Swahili culture. Museums and mosques, and a market with exotic fruits and spices and antiques from earlier times when East Africa was just islands and a few miles of coastal strip and the rest was unmapped "interior".

Visit the spice farms where the air is perfumed with the scent of cloves, cinnamon and nutmeg and take home souvenirs to enhance. Zanzibar also has some of the most beautiful white coral beaches in the world with azure seas and spectacular coral reefs which are considered some of the finest diving and snorkeling reefs off the African coast.

Zanzibar is an incentive destination in its own right with a wonderful combination of history, culture, spices and world class beaches but being only a 15 minute flight from the mainland coast at Dar es Salaam or a one hour flight from Arusha, the Northern Safari Parks capital, Zanzibar makes a perfect ending to a Tanzania safari incentive.
sample itineraries

Special Sky Safaris

Day 1:
Welcome to Tanzania! Upon arrival at Kilimanjaro International Airport (JRO) an Elewana Representative will welcome you and you will be chauffeured to The Arusha Coffee Lodge. Here you will enjoy a complimentary upgrade to one of our 12 Plantation Suites. Your stay at The Arusha Coffee Lodge is on an all-inclusive basis (includes all meals, drinks (premium drinks excluded), laundry service and transfers).

Day 2:
After breakfast and a briefing on your SkySafari, enjoy a Coffee Tour on the plantation. After an Alfresco Lunch in the gardens of the lodge you will be chauffeured to Arusha Airport for your flight to Kuro Airstrip in Tarangire National Park. On arrival at the airstrip, the Tarangire Treetops team will meet you for a game drive in Tarangire National Park ending in Treetops' Private Reserve. You will arrive at Tarangire Treetops in time for sundowners. Your stay here at Tarangire Treetops is for 2 nights in a Tree House, and is on an all-inclusive basis (includes all meals, drinks (premium drinks excluded), laundry service, transfers, game drives and scheduled activities). Your stay here at Tarangire Treetops is for 2 nights in a Tree House, and is on an all-inclusive basis (includes all meals, drinks, laundry service, transfers, game drives and scheduled activities).

Day 3:
After breakfast at Treetops you will enjoy a full day of activities including game drives, a visit to an authentic Masai village, a game walk, sundowners in the bush and a night game drive. Lunch and dinner will be served at Treetops.

Day 4:
After breakfast you will enjoy a morning game drive through Tarangire National Park. Stop at leisure for a picnic lunch on your way to Kuro Airstrip and connect to Manyara Airstrip. On arrival, our team from The Manor at Ngorongoro will meet you and transfer you to The Manor where you will arrive in time for high-tea. Here, your 2-night stay will be in a cottage on an all-inclusive basis (includes all meals, drinks (premium drinks excluded), laundry service, transfers, game drives and scheduled activities).

Day 5:
After breakfast, an Elewana vehicle will drive you down the crater for a full day of exploration of the Ngorongoro Crater. A picnic hamper lunch will be served on the crater floor. After lunch, you will explore more of the crater before heading back to the Manor for the evening cocktails, dinner and overnight.

Day 6:
Today, you have the option of visiting Lake Manyara National Park or staying at the lodge to explore the estate. Choose from a host of activities including horseback riding, cycling, an estate tour, a massage treatment or you may opt to just relax. After lunch you will be driven to Manyara airstrip for your onward flight to the Serengeti, where you will stay at either Serengeti Pioneer Camp or Serengeti Migration Camp. The choice of Camp will be made in advance of your arrival to Tanzania with the decision based on which location will provide the optimum game-viewing opportunities. Both Camps provide exceptional accommodations and are located close to the migratory path of the wildebeest Migration. However each Camp benefits from resident wildlife - all-year round. Enjoy full-day game drives, bush luncheons and dinners as well as evenings under the stars at the Camps. You will spend the next 2 nights in a luxurious safari tent, on all-inclusive basis (includes all meals, drinks (premium drinks excluded), laundry service, transfers, game drives and scheduled activities).

Day 7:
After breakfast you will spend the full day exploring the vast Serengeti. Enjoy a lunch in the bush, after which the afternoon will be spent game viewing. You will return to your camp in time for sundowners and dinner.

Day 8:
Watch a spectacular sunrise whilst staying at Pioneer Camp or stretch your legs on a game walk if you are staying at Migration Camp. Lunch will be served at the lodge and thereafter a game drive en route to the airstrip for your flight back to Arusha. On arrival you will be welcomed and met by an Elewana representative and chauffeured to Arusha Coffee Lodge. Depending on your outbound flight details, enjoy the use of a dayroom and then you will be chauffeured to Kilimanjaro Airport. End of our services.
sample itineraries

Serengeti & Ngorongoro, via Nairobi

Day one  **Nairobi / Serengeti, via Kilimanjaro (JRO)**
Pick up by private charter from Nairobi (JKIA) airport in the morning ex Europe and transfer to Kilimanjaro airport (JRO). The flight from Nairobi to Kilimanjaro takes about one hour, with great views of Mount Kilimanjaro greeting you as you approach the airport. After clearing with immigration and customs assist to board smaller aircraft, which can land in Serengeti National Park. The flight from Kilimanjaro to Seronera airstrip in central Serengeti takes about an hour in small aircraft. Meet on arrival at Seronera airstrip and transfer by safari vehicles to Serengeti Serena Safari Lodge or Serengeti Sopa Lodge. Welcome drink of tropical fruit juice will be provided on arrival at the lodge for group check-in. Lunch at the Lodge.

15h00 Late afternoon game drive in the Serengeti National Park. Evenings, like early mornings, are the best times to observe birds and animals in their natural habitats. During the noon sun much of the wildlife rests under cover. Wildebeest, zebra, gazelles, elephants, topi, lions, leopard, cheetah and over 400 species of birds can be observed here.


Day Two  **Serengeti National Park**
06h30 After coffee / tea at the Lodge depart for an early morning game drive.
09h00 Return to your Lodge for full breakfast, mid morning at leisure at the pool. Optional: Bush Breakfast in the Serengeti.
12h30 Lunch at your Lodge. Optional: Barbeque Lunch at Mbingwe View by Serengeti Serena or African Buffet at Serengeti Sopa Lodge.
15h00 Afternoon game drive in the Serengeti National Park. Dinner and overnight at Serengeti Serena Safari or Serengeti Sopa Lodges.

Day Three  **Serengeti / Ngorongoro**
08h00 After breakfast drive to Ngorongoro via Olduvai Gorge archaeological site. The drive across the Serengeti plains to the Ngorongoro highlands takes about 4 hours and 30 minutes including the visit at Olduvai Gorge. Olduvai Gorge is the site where Dr Louis Leakey discovered remains of our ancestors believed to have lived 1.7 million years ago.
13h00 Lunch at Ngorongoro Serena Safari Lodge or Ngorongoro Sopa Lodge.
15h00 Afternoon visit to a Maasai village. Ngorongoro is the home of the pastoral Maasai, who have been allowed to live in the conservation area. The Maasai move widely with their herds of cattle, sheep, goats and donkeys in search of pasture and water.

Optional activities: Lecture on Maasai culture by a Maasai naturalist, Spear throwing match with the Maasai, or Mock lion hunt by Maasai warriors. Dinner and overnight at Ngorongoro Serena Safari Lodge or Ngorongoro Sopa Lodge. Ngorongoro Serena Safari Lodge (75 rooms) Ngorongoro Sopa Lodge (96 rooms).

Day Four  **Ngorongoro Conservation Area**
08h00 Descend into the Ngorongoro Crater for a full day tour with picnic lunch.

Optional: Hot Bush Lunch in the Crater is best presented as a surprise. After an exciting day of game runs in the African wilderness, suddenly the drive breaks into a dream restaurant in the middle of the bush, unbelievably real, with table cloth, porcelain, glassware, silver cutlery, waiters, a complete restaurant setting. The stunning spectacle of the Ngorongoro falling some 600 metres to the floor, is undoubtedly one of the highlights of a safari tour in Tanzania. “There is nothing with which to compare. It is one of the wonders of the world”, once wrote Professor Bernard Grzimek.

09h00 Optional: Barbeque at Lake View Point.
12h00 Lunch at Lake Manyara Serena Lodge. The lodge is perched on the edge of the escarpment overlooking the Great Rift Valley and the soda lake below. Rooms for day use can be reserved if required. Optional: Barbeque at Lake View Point.
14h30 Transfer to Manyara airstrip for departure by private charter, via Kilimanjaro International airport for immigration and customs, to Nairobi Jomo Kenyatta International Airport to connect international departure flight.
sample itineraries

Serengeti & Ngorongoro, via Kilimanjaro

Day One  
KLM arrival at Kilimanjaro  
09h00 After breakfast check-out, and transfer to Arusha airport for departure at 10:00hrs by private charter to Grumeti airstrip
11h00 Arrive at Grumeti airstrip, welcome drink at the airstrip, then transfer to Kirawira Tented Camp in safari vehicles. Serengeti National Park, a World Heritage Site, provides sanctuary to the highest concentration of plains animals in the world. Over 400 species of birds can be observed here.
12h30 Lunch at Kirawira Camp
15h00 Depart for an afternoon game drive in Western Serengeti.
18h00 Optional: Surprise Hilltop sunset cocktails.
Return to Camp for dinner and overnight

Day Two  
Kirawira in Western Serengeti
06h30 After tea / coffee depart for an early morning game drive in the Serengeti.
08h30 Return to Camp for full breakfast.
10h00 Drive to the shores of Lake Victoria with game viewing en route. Lake Victoria is the second largest fresh water lake in the world, after Lake Superior in the USA.
12h30 Lunch at Speke Bay Lodge or at serenity on the lake. Afternoon drive back to Kirawira Camp with game viewing en route.
Optional: Sundowner Cocktail by the Swimming Pool.
Dinner and overnight at Kirawira Tented Camp.

Day Three  
Kirawira / Lake Victoria
06h30 After tea / coffee depart for an early morning game drive in the Serengeti.
08h30 Return to Camp for full breakfast.
10h00 Drive to the shores of Lake Victoria with game viewing en route. Lake Victoria is the second largest fresh water lake in the world, after Lake Superior in the USA.
12h30 Lunch at Speke Bay Lodge or at serenity on the lake. Afternoon drive back to Kirawira Camp with game viewing en route.
Optional: Sundowner Cocktail by the Swimming Pool.
Dinner and overnight at Kirawira Tented Camp.

Day Four  
Kirawira to Ngorongoro
08h00 After breakfast, drive to central Serengeti plains, game viewing en route.
12h00 Lunch at Serengeti Serena Lodge
Optional: Barbecue Lunch at Mbingwe view.
13h30 Continue to Ngorongoro, via Olduvai Gorge, at Olduvai Leakey discovered remains of our ancestors believed to have lived 1.7 million years ago. Group check-in Dinner and overnight at Ngorongoro crater Lodge.
(24 rooms in South & North Camps, 06 premium rooms at Tree Camp)

Day Five  
Ngorongoro Crater
06h30 After coffee / tea descend into the Ngorongoro Crater for an early morning game drive. "There is nothing with which to compare. It is one of the wonders of the world", once wrote Professor Bernard Grzimek.
08h30 Optional: Hot Bush breakfast in the Crater is best presented as a surprise. After an exciting morning of game runs in the African wilderness, suddenly the drive breaks into a dream restaurant in the middle of the bush, unbelievably real, with table cloth, porcelain, glassware, silver cutlery, waiters and complete restaurant setting. If the bush breakfast option is not preferred the group can have early breakfast at the Lodge and depart into the Crater at 07:00hrs for a standard morning game drive.
12h30 Return to the Lodge for lunch.
Afternoon visit to a Maasai village in Ngorongoro.
Ngorongoro is the home of the pastoral Maasai, who have been allowed to live in the conservation area.
Optional: Lecture on Maasai culture by a Maasai naturalist.
Optional: Sundowner cocktails at the Ngorongoro Crater Lodge
Maasai Tribal Dance with torches to grace the evening.
Dinner and overnight at Ngorongoro Crater Lodge.

Day Six  
Ngorongoro to Arusha/Kilimanjaro, KLM departure
08h00 After breakfast drive back to Arusha. The drive takes about 3 hours 30 minutes but passes through very fascinating features; round the southern rim of the Crater, down the south eastern slopes of the Ngorongoro highlands, across the Iraqwi tribe farmlands to the breathtaking escarpment of the Great Rift Valley and the Lake Manyara.
Drive via Arusha town for souvenir shopping, and continue to KIA Lodge near the airport for late lunch.
Rooms for day use are provided at KIA Lodge.
Rest of afternoon at leisure by the swimming pool etc?
Optional: Early dinner at KIA Lodge or
Optional: Sundowners with hot & cold canapés in lieu of dinner
Transfer to Kilimanjaro airport (less than 5 minutes drive) for departure on KLM.
sample itineraries

Zanzibar Islands

Set like a jewel in tranquil coral waters, only 15 minutes flight from Dar es Salaam, is one of the world’s most beautiful islands – Zanzibar. To the shores of these islands came Sumerians, Assyrians, Hindus, Egyptians, Phoenicians, Arabians, Chinese, Malaysians, and the Portuguese, all sailing in on Monsoon winds. From these shores the great European explorers Burton, Speke, Livingstone, Kräpf, Rebman, and Grant set out on their voyages of discovery into the East and Central African hinterland.

The different races that have settled in Zanzibar over the centuries have left an imprint on the people and the architecture. The “House of Wonders” and the narrow streets of the Old Stone Town are just some of the vivid reminders of the islands long and coloured history. Zanzibar is also the birthplace of the fascinating Swahili culture with its elegant architecture, full of balconies, courtyards, hand-carved doors and mosques. Zanzibar Stone Town, a UNESCO World Heritage Site, was extolled by UNESCO as “an outstanding material manifestation of cultural fusion and harmonization”.

Different excursions can be arranged while in Zanzibar. These may include: a visit to the spices plantations in the countryside where a variety of seasonal tropical fruits, spices and medicinal herbs are grown; a tour of the famous Zanzibar Stone Town which is literally a travel into history of this old capital of the Omani Sultans; or a full day excursion in Fumba on the south western coast of Zanzibar.

Day 1   Zanzibar East & North Coast - Bluebay Beach Resort, Breezes Beach Club, La Gemma Dell’Est
Arrive Zanzibar International Airport in the afternoon, meet and transfer to:
Bluebays Beach Club on the south east coast or Bluebay Beach Resort on the north east coast or La Gemma Dell’Est on the north coast of Zanzibar
The road transfers from the airport to the resorts will take less than an hour through villages and well maintained small holdings.
19h00  Welcome drink during check in
19h30  Optional: Cocktail Reception
19h30  Welcome dinner in the hotel restaurant.
Overnight stay at Bluebay Beach Resort, or Breezes Beach Club or La Gemma Dell’Est

Day 2   Bluebay Beach Resort / Breezes Beach Club / La Gemma Dell’Est
Breakfast at the resort
Whole day at leisure on the beach enjoying hotel facilities, seasports etc
08h00  Meals and overnight at Bluebay Beach Resort, or Breezes Beach Club or La Gemma Dell’Est

Day 3   Excursions to Spice Farms, Zanzibar Stone Town
After breakfast at your resort depart for a tour of the spice farms, a leisurely drive through villages and the fertile countryside.
Spice Farms Tour
Zanzibar is popularly referred to as the “Spice Islands”. A Spice Tour is a great treat and a must see for a visitor to Zanzibar. Guests are taken to plantations and smallholdings in the countryside where a variety of seasonal spices, tropical fruits and medicinal herbs are grown. Seasonal tropical fruits include jackfruit, pineapple, mangoes, custard apple, passion fruit, bread fruit, rambutan, mangostaine, avocado, mandarin, tangerine. Rare plants such as henna bush and lipstick trees can also be seen. Cloves, nutmeg, cinnamon, black pepper, lemon grass, ginger, turmeric, cardamom, and many other spices can be explored and tasted here. Detailed description about the spices is given, and their uses in cooking and cosmetics. Guests will be fascinated by the sheer number of spices produced and their incredible value for many ailments. This is also the cheapest place to purchase spices and oils. The tour also provides the opportunity to meet with the local people in the countryside.
12h30  Depart the Spice Farms and drive to Zanzibar Serena Inn in the Stone Town for lunch.
14h30  Depart for the Zanzibar Stone Town Tour
Stone Town Tour
The Stone Town is travel into history, a cultural experience. The 3-hour tour will include visits to the House of Wonders, the Palace Museum, Dr Livingstones’ House, National museum, the Arab Fort (Ngome Kongwe), the bustling fruit, fish and vegetable market, the former slave market site where now stands the Anglican Cathedral, mosques, the famous winding narrow streets and alleyways, ornately carved studded doors, Tip Tip House (notorious slave merchant). The tour ends in the main shopping street. Stone Town has some excellent gifts shops with plenty of souvenirs and handicraft items.
17h00  Return to your resort – evening at leisure
17h00  Dinner and overnight at Bluebay Beach Resort, or Breezes Beach Club or La Gemma Dell’Est

Day 4   Safari Blue – full day excursion in Fumba
08h00  After breakfast at your resort drive to Fumba on the southern coast of Zanzibar
17h00  for a full day excursion.
17h00  Safari Blue (Full day)
The Safari Blue is a full day excursion using locally made traditional sailing boats of between 8 to 10 metres in length carrying 6 passengers and fitted with outboard engines, marine VHF radios, gas inflatable life jackets, sunshade, boarding ladder, waterproof bags and first aid kit.
For a full day excursion.
The excursion starts at the fishing village of Fumba, an ideal starting point to explore Menai Bay, a designated conservation area. The bay has a number of beautiful uninhabited islands and sandbanks, and is frequented by humpback and bottlenose dolphins with an 85% chance of sighting them. On arrival at Fumba, clients are given a briefing on the day and a life jacket demo before setting on board the dhows to explore the bay and find the dolphins. Later in the morning stop on a sandbank and fit the clients with snorkelling equipment; guides will lead the snorkelling session, show points of interest, and accompany the clients. After snorkelling, transfer to a deserted island for an open air lunch served on teak picnic tables set up beneath the shade of some tamarind trees. The lunch is invariably a traditional Zanzibari meal including a selection of grilled fish, a selection of other meats, rice, a selection of fruits and beverages including coffee. Toilets facilities are available on the island.
12h30  Depart from Fumba and drive back to your resort
19h00  Dinner at your resort
Optional: Farewell Gala Dinner garced by traditional dancing or a live music entertainment.
19h00  Overnight accommodation at Bluebay Beach Resort, or Breezes Beach Club or La Gemma Dell’Est

Day 5   Zanzibar / depart
Breakfast at the resort
10h00  Checkout of the hotel and transfer to Zanzibar International Airport (Abdul Amani Karume International Airport for departure. End of services
Serena Hotels & Lodges

- Mbuzi Mawe Tented Camp
- Lake Duluti Serena Hotel
- Dar es Salaam Serena Hotel
- Zanzibar Serena Hotel

Mbuzi Mawe Tented Camp - 16 Tents
Lake Duluti Serena Hotel - 42 Rooms
Dar es Salaam Serena Hotel - 230 Rooms
Zanzibar Serena Hotel - 51 Rooms
Tented Camps & Lodges

Lake Ndutu Luxury Tented Lodge - 22 Rooms

Arusha Hotels

The Arusha Hotel - 65 Rooms
Arumeru River Lodge - 20 Rooms
Palace Hotel Arusha – 97 rooms
Kibo Palace Hotel - 77 Rooms
Ngorondo Mountain Lodge - 300 Rooms
Mount Meru Hotel - 178 Rooms

Dar Es Salaam

New Africa Hotel - 119 Rooms
Hyatt Regency Dar es Salaam Hotel - 180 Rooms
Southern Sun - 152 Rooms

Zanzibar

Diamonds La Gemma Del'Est - 138 rooms
Bluebay Beach Resort - 86 Rooms
Breezes Beach Club - 70 Rooms
Ocean Paradise Beach Resort - 100 Bungalows
Park Hyatt - 67 Rooms
High-End Facilities

Ngorongoro Crater Lodge

Four Seasons Safari Lodge

Elewana Afrika

Singita Grumeti Reserves

Ngorongoro Crater Lodge - 30 Rooms

Four Seasons Safari Lodge - Serengeti - 77 Rooms

Ngorongoro Crater Lodge

Serengeti Pioneer Camp - 10 Rooms

Serengeti Pioneer Camp

Kilindi Zanzibar - 15 Rooms

Serengeti Migration Camp - 20 Rooms

Tarangire Treetops - 20 Rooms

Sasakwa Lodge - 10 Rooms

Arusha Coffee Lodge - 30 Rooms

The Manor Ngorongoro - 20 Rooms

The Manor Ngorongoro

Sabora Plains Safari Camp - 9 Rooms

Faru Faru River Lodge - 9 Rooms

Faru Faru River Lodge - 9 Rooms

Sasakwa Lodge - 10 Rooms

Singita Grumeti Reserves

Sasakwa Lodge - 10 Rooms

Serengeti Migration Camp - 20 Rooms

Serengeti Pioneer Camp - 10 Rooms

Kilindi Zanzibar - 15 Rooms

Sasakwa Lodge - 10 Rooms
Tanzania is fast growing into a popular Conference & Events destination in Africa. The unrivalled setting, crowned by the world famous wildlife sanctuaries in the shadows of the majestic Kilimanjaro, the spice islands of Zanzibar, the friendly Swahili speaking people with their diverse cultural heritage of more than 120 tribes, the warm and white beaches of the Indian Ocean, all offer the right material for designing an unforgettable conference in Africa.

Referred to as the “Geneva of Africa” by the local population, Arusha has for the last twenty years been the main host town for conferences in Tanzania. The location is inspiring. Because of its high altitude, Arusha enjoys a refreshingly tempered tropical climate throughout the year. A quiet town of beautiful Jacaranda and flame trees, with rivers of clear source water from the lower slopes of Mount Meru (4575metres) flowing through its centre and flanks, Arusha is the Headquarters of the East African Community made up Tanzania, Kenya, Uganda, Rwanda and Burundi.

Arusha is the starting point for safari tours in the famous game parks of Serengeti, Ngorongoro, Tarangire and Lake Manyara in northern Tanzania - must see places for pre and post conference activities. Kilimanjaro (5,895metres), located only 80 kilometres from Arusha is also a popular spot for those who want just to marvel the majestic mountain or climb to highest point in Africa.

Arusha offers excellent opportunities for authentic souvenirs shopping. Available at fantastic bargains are the Makonde carvings, the colourful Tinga Tinga works, batiks, and precious stones including Ruby, Rhodolite, Tourmaline, and Tanzanite the native stone of Arusha, and one of the most beautiful and exciting gems to come from Africa.

There are direct international and regional flights into Kilimanjaro International Airport, which is only 45 minutes drive from Arusha. Arusha is well connected to Dar es Salaam with a number of daily flights, and to Nairobi which is only 45 minutes by air and 4 hours by road. Small and cosmopolitan Arusha boasts of excellent accommodation and conference facilities around the city.

The Arusha International Conference Centre offers fully equipped conference facilities with several meeting rooms, including the Simba Plenary Hall accommodating up to 1350 delegates.

A number of hotels in Arusha include conference facilities in the services they offer. Among these we have Ngurudoto Mountain Lodge, featuring three conference rooms: the Victoria Conference Room which can accommodate up to 600 delegates with simultaneous translation facilities, Meru Conference Room which can accommodate 400 delegates and the Maasai Board Room with space for 40 people ideal for small meetings and seminars. Naura Springs, located hardly 300 meters from Arusha International Conference Centre also feature three main conference rooms of 400, 250 and 120 delegates each, with boardrooms / breakaway rooms.

**Conferences Under Canvas**

Serena Mountain Village Lodge 50 delegates   Ngorongoro Serena Lodge  80 delegates
Dear Mr. Fazal,
My name is Ksenia Shambarger and I am with Keystone Symposia. As you are aware we held a conference in Arusha, Tanzania, in October.

I am writing this in order to express my appreciation for all the great work Leopard Tours did for us. All of the company representatives I had a chance to meet had a high level of professionalism and tact in all of our communications.

Looking forward to working with you in the future.

Sincerely,
Ksenia Shambarger
Scholarships Coordinator
Program Development and Implementation
PO Box 1630/221 Summit Place #272
Silverthorne, CO 80498
ksenia@keystonesymposia.org
(970) 262 1230 ext. 140, fax. (970) 262 0311

Dear Mr. Fazal,
I am so sorry that it’s taken me so long to send this note. I wanted to let you know how much I appreciated working with your staff in the Groups & Incentives Department. We really appreciate all that they did for us and our attendees to make our meeting run as smoothly as possible.

In addition, your drivers and tour guides were very professional and courteous at all times.

With my very best, Linda

Linda Hrycaj, CMP
Senior Director, Strategic Planning
Keystone Symposia
PO Box 1630/221 Summit Place #272
Silverthorne, CO 80498
Phone: 970.262.1230, ext. 106
Fax: 970.262.1525
e-mail: lindah@keystonesymposia.org
web: www. keystonesymposia.org
LAKE MANYARA AREA

Nature Walk (1 hour) - This walk is designed to fit into your safari schedule. A short interesting walk along the edge of the Great Rift Valley, accompanied by a guide from the lodge, where you will learn several fascinating facts about nature, birds, geology, insects and medicinal uses of local plants.

Village Walk (3 hours) - A cultural experience in an authentic African village where you will encounter the local people and see their way of life. A leisurely stroll with a village guide will take you through local homes, farmlands, resident bars, a kindergarten and a church. A wide variety of local fruits will be presented to you to taste and appreciate. Thereafter drive back to the lodge.

Mountain Biking (3 hours) - A field guide will lead you from the lodge, riding down the rift valley escarpment and into the village of Mto wa Mbu. You will explore the village cum town from the saddle, weaving through single-track paths, before commencing to lakeshore, then transfer back to the lodge by car.

Mto wa Mbu Village - Following the setting up of irrigation systems in the early 1950s, Mto wa Mbu rapidly developed into a small town attracting a new wave of tribes from all over the country, each with its own cultural background. Nowhere else in Tanzania have so many different tribes settled in such a small area. Visit the Mbugwe people from Manyara Region who will show you how they grind different grains to obtain flour using traditional millstone; join the local people of Mto wa Mbu and learn how they construct mud huts, typical housing for most tribes around the area. Learn about traditional iron technology, one of the oldest in Africa.

The local people will show you how to make different tools like spears, knives, arrows. Learn from the local women how pots and dishes are made from clay soil and baked to make them hard. On the surrounding plains and woodlands to the north, east, and south, live the native Maasai families in their traditional bomas (homesteads) while the warriors wander with their cattle looking for pastures and water.

NGORONGORO CONSERVATION AREA

Visit to Maasai Village on the way from Serengeti to Ngorongoro - Ngorongoro is the home of the pastoral Maasai, who have been allowed to live in the Conservation area. The Maasai move widely with their herds of cattle, sheep, goats and donkeys in search of pasture and water. In recent years the Maasai have been encouraged to work on the land to supplement their traditional staple food of milk and meat. The visit will give clients a glimpse into the way of life of the Maasai tribe.

Tribal / traditional dances during cocktails or theme lunch / dinner - Depending on which part of Tanzania we are, the group is entertained to the local tribal dance in the area. Tanzania has over 120 tribes each with its own culture. In Ngorongoro area for example the proud and elegant Maasai warriors will perform tribal dances over cocktails, or stage a surprise mock attack somewhere in the bush. This is to expose and enrich participants with as many authentic African experiences as possible. Songs and dances in Africa, and I believe in all other parts of the world, is a way of expression. Visits to villages and lectures on tribal cultures - Most visitors to Africa, especially first timers, find the continent enchantingly different and a special experience.

Check-in at Mti Mmoja Crater View (for Ngorongoro Serena) - Mti Mmoja site, set on the rim of the Ngorongoro Crater with spectacular views of the crater floor below, is about 05 kilometres from Ngorongoro Serena, towards Serengeti. The check-in may be processed over cocktails and Maasai dance, quite a pleasant surprise and convenient setup for groups.

African Night Buffet - This is a night of African dresses like Khangas and Kanzus, and local menus graced by colourful shows of traditional dancing around a crackling log fire.
SERENGETI AND TARANGIRE
Early wake up around 05:00hrs, and after tea/coffee & cookies, depart for launch site. On the way you may see some nocturnal animals. The balloon flight takes about an hour over the endless Serengeti plains and Tarangire flood plains, at times ascending to an altitude of 1,000 feet or more to see the enormity and wonderful panorama of the National Parks. Sparkling wine toast on landing, followed by a full English breakfast cooked on the balloon burner served in the middle of the bush.

Hot Bush Meals (Bush breakfast, Bush BBQ lunch / BBQ dinner) - These options are best presented as a surprise. After an exciting day of game runs in the African wilderness, suddenly the drive breaks into a dream restaurant in the middle of the bush, unbelievably real, with table cloth, porcelain, glassware, silver cutlery, waiters and all other trappings of a classic restaurant. Bush dining under the stars around a crackling log fire in the Serengeti for example, is a especially unforgettable experience.

ARUSHA TOWN
Fireworks Show
Spectacular & Grand Fireworks Display Shows can be arranged during special events such as evening cocktails, outdoor dinners, other celebrations etc. Shows can range from minimum 5 mins to 15 mins.

ZANZIBAR
Spice Farms Tour - Zanzibar is popularly referred to as the “Spice Islands”. For a visitor to Zanzibar a Spice Tour is a must-see as is the Stone Town tour. Guests are taken to plantations and small holdings in the countryside where a variety of seasonal spices, tropical fruits and medicinal herbs are grown. Cloves, nutmeg, cinnamon, black pepper, lemon grass, ginger, turmeric, cardamom, and many other spices can be explored and tasted here. Guests will be fascinated by the sheer number of spices produced and their incredible value for many ailments. This is also one of the best places to purchase spices and essential oils in Zanzibar. The tour also provides the opportunity to meet with the local people in the countryside.

Stone Town Tour - The Stone Town is travel into history. A cultural experience. The 3-hour tour will include visits to the House of Wonders, the Palace Museum, Dr Livingstones’ House, National museum, the Arab Fort (Ngome Kongwe), the bustling fruit, fish and vegetable market, the former slave market site where now stands the Anglican Cathedral, mosques, the famous winding narrow streets and alleyways, omately carved studded doors, Tip Tip House (notorious slave merchant). The tour ends in the main shopping street. Stone Town has some excellent gifts shops with plenty of souvenirs and handicraft items.

Sunset Cruise in Zanzibar with beach barbecue - After freshening up in at your hotel, the participants enjoy a sunset dhow sailing along the coast of Zanzibar from Stone Town to a beach resort to the north or south (depending on wind) for dinner. The dhow, with beverages on board, and wholly powered by winds, reminds one of the early Asian traders sailing to and from the East African coast using the monsoon winds. On landing, welcome cocktail on the beach for the group, with traditional dancing, followed by barbecue dinner, with tables and seating under the stars on the Zanzibar beach.

African Night - This can be a night where guests can wear African attire like Khangas and Kanzus, and local menus graced by colourful shows of traditional dancing around a crackling log fire. This is organized in a private place on the beach or at the lodge / hotel premises by the pool, etc.
The best Incentives Travel months are March, April through June, end of October through end of November and the first week of December as space could be easily available and the circuit is less crowded giving the incentive groups all the attention needed. The low season April/ May offers some of the best game viewing opportunities in northern Tanzania, especially in the Serengeti ecosystem including Ngorongoro. This is the time when the migratory animals, particularly wildebeest and zebras, are conveniently located around central Serengeti in big herds, in their hundreds of thousands, with a large predator population lurking around. This is also the time when the hotel operators both in the game parks and beach locations, including Zanzibar, extend excellent price offers often going as much as 50% lower than the peak months.

Below are some of the more recent incentives groups that we handled and successfully operated.

<table>
<thead>
<tr>
<th>Group</th>
<th>Year</th>
<th>No. of Pax</th>
<th>Country</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Toyota USA</td>
<td>Oct 1998</td>
<td>103</td>
<td>USA</td>
</tr>
<tr>
<td>2. Chrysler/ Jeep/ Dodge</td>
<td>Oct 2000</td>
<td>70</td>
<td>USA</td>
</tr>
<tr>
<td>3. Leumi Bank</td>
<td>May 2007</td>
<td>70</td>
<td>Israel</td>
</tr>
<tr>
<td>4. Peugeot Motaquip</td>
<td>May 2007</td>
<td>69</td>
<td>Spain</td>
</tr>
<tr>
<td>7. Landrover</td>
<td>Sept 2013</td>
<td>50</td>
<td>Spain</td>
</tr>
<tr>
<td>8. SPVA Group</td>
<td>Apr 2013</td>
<td>66</td>
<td>France</td>
</tr>
<tr>
<td>9. Grupo Amigos De Burgos</td>
<td></td>
<td>40</td>
<td>Spain</td>
</tr>
<tr>
<td>10. Captain’s Choice-Australia</td>
<td>Oct 2014</td>
<td>120</td>
<td>Australia</td>
</tr>
<tr>
<td>11. Telkom-South Africa</td>
<td>Oct 2014</td>
<td>120</td>
<td>South Africa</td>
</tr>
<tr>
<td>12. Car Dealers-Belgium</td>
<td>Apr./May 2016</td>
<td>364</td>
<td>Belgium</td>
</tr>
</tbody>
</table>

Leopard Tours history of incentive groups travel dates back to early 1990s when we did Kink and KGO groups from the USA, organised by World Heritage Travel Group. This was about five years after the founding of Leopard Tours. Today Leopard Tours is doing an average of one incentive group per month.
PASSPORTS & VISA
All visitors to Tanzania require a return or onward ticket and a valid passport with an entry or reentry visa, duly endorsed. Visas are not required for visitors from some Commonwealth countries and other specified countries. Visas can be obtained from any Tanzania Diplomatic Mission or Consulate abroad, and at main entry points including international airports, sea ports and border posts.

HEALTH
Visitors originating from or transiting through countries endemic with yellow fever need to have valid vaccination certificates. Visitors arriving directly into Tanzania from say Europe, the USA, Japan and other non-yellow fever areas are not required to produce vaccination certificates to gain entry. Visitors are advised to take anti-malaria tablets and make use of mosquito nets and insect sprays where provided. Health insurance through your travel agent or any other agent is recommended.

CUSTOMS
Personal effects including binoculars, cameras, film, may be imported (temporarily) free of duty. A custom bond may be demanded from visitors bringing in professional video/filming equipment, radios, tape recorders and musical instruments to ensure the goods are re-exported. Firearms require a special permit that should be obtained in advance. Visitors buying local handicrafts must keep cash sales receipts and ownership certificates for wildlife trophies for presentation to Customs officials on departure.

CURRENCY
The unit of currency is the Tanzania Shilling (TShs) which is divided into 100 cents. Visitors can bring with them any amount of foreign currency but it is against the law to import or export Tanzania Currency. Foreign currency in cash or in travellers cheques may be exchanged at the commercial banks, authorised dealers, or at the bureau de changes operating at the international airports, major towns and border posts.

DEPARTURES
An airport tax of USD 30 is levied on all visitors departing the country by air. In many instances, this fee is included in your airline ticket. Baggage is weighed at check-in counters and may be inspected by Custom officials. Airport departure tax for domestic flights is about USD 6. All fees are subject to change. There is no departure tax when traveling by road.

LUGGAGE
Safari vehicles and small aircraft provide limited space for luggage. It is therefore recommended to travel with light bags since bulky suitcases will overload and might not be taken on board.

CLIMATE
The climate is tropical. The coastal areas are hot and humid with an average day temperature of 30 degrees centigrade. The central plateau is dry and arid with hot days and cool nights. In the northwest highlands around Arusha and Ngorongoro, the climate is temperate and cooler between June and September. The long rains are from March to May and the short rains fall between October and December. The hottest months are between October and February.

CLOTHING
Light tropical clothes, especially cotton slacks, shirts and skirts are most suitable. Some warm clothing is needed in the higher altitude areas around Ngorongoro Crater, Mt. Kilimanjaro, and Arusha, especially in the evenings and early in the morning. Comfortable walking shoes are recommended on safari and guests are advised to carry some insect repellents.

LANGUAGE
The national language is Kiswahili but English is widely spoken and is the language of the tourist trade and other international businesses. Leopard Tours, however, boasts of quite a few multilingual operations staff and driver-guides.

AIR TRAVEL
Several international airlines operate in and out of Tanzania through Dar es Salaam and Kilimanjaro International Airports. Travel within the country is by the national airline, Air Tanzania, and by Precision Air, Regional Air, Air Excel, Tropical air, Fastjet and ZanAir.

FLYING DOCTORS MEMBERSHIP
A temporary AMREF Flying Doctors membership is recommended to cover air medical evacuation to Nairobi. Participation fees are: USD 5 for air ambulance coverage of Tanzania, Zanzibar and Kenya (AREA 1), and USD 9 covering Tanzania, Zanzibar, Kenya, Uganda, Rwanda and Burundi (AREA 2), all valid for a period of up to 30 days.

TIME
Tanzania has only one time zone. Local time is GMT + 3 and Daylight Savings Time is not used.

ELECTRICITY
215 - 230 Volts, 50 Cycles AC
Some of Our Driverguides

Name: Jamal Iddi
Experience in Safaris: 17 years
Languages: English & French
Knowledge: General, Flora & Fauna

Name: Gabriel Mganga
Experience in Safaris: 9 Years
Languages: German & English
Knowledge: General, Flora & Fauna

Name: Harlequin Mlay
Experience in Safaris: 10 years
Languages: English
Knowledge: General, Flora & Fauna
Skills: Diploma in Wildlife Management - Mweka College

Name: Zuberi Kitanga
Experience in Safaris: 20 years
Languages: French & English
Knowledge: General, Flora & Fauna

Name: Malley Simon
Experience in Safaris: 12 years
Languages: German & English
Knowledge: General, Flora & Fauna

Name: Jamal Iddi
Experience in Safaris: 17 years
Languages: English & French
Knowledge: General, Flora & Fauna

Name: Maulid Hamis
Experience in Safaris: 14 years
Languages: English
Knowledge: General, Flora & Fauna

Name: Innocent Mvuyekule
Experience in Safaris: 11 years
Languages: English & French
Italian & Spanish
Knowledge: General, Flora & Fauna

Name: Felix Maro
Experience in Safaris: 34 years
Languages: English
Knowledge: General, Flora & Fauna
Skills: Filming with Hugo van Lawick for 8 years

Name: Felix Maro
Experience in Safaris: 34 years
Languages: English
Knowledge: General, Flora & Fauna
Skills: Filming with Hugo van Lawick for 8 years

Name: Salumu Kasanda
Experience in Safaris: 17 years
Languages: Japanese & English
Knowledge: General, Flora & Fauna

Name: Harlequin Mlay
Experience in Safaris: 10 years
Languages: English
Knowledge: General, Flora & Fauna
Skills: Diploma in Wildlife Management - Mweka College
20-Seater Minibus for transfers

4X4 Safari Vehicle - Singature by Leopard Tours (4-Window Seats)

7-Seater Microbus for transfers

4X4 Safari Vehicle (6-Window Seats)

Seating configuration in 4x4 Safari vehicles

Signature by Leopard Tours

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